



# UNIVERSIDAD DE GRANADA

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Oficina de Proyectos  
Internacionales

## **MSCA Staff Exchanges 2022**

26/01/2022

Convocatorias

### **MSCA Staff Exchanges 2022**

Accelerate your innovation and career

### **How can you benefit from the Staff Exchanges action?**

#### **Research & Innovation Staff**

Equipping researchers with new knowledge and skills through mobility and training:

- Transferable skills and competencies
- Employability and career prospects
- Opportunities for high impact publications and patents
- Networking and international exposure
- Training and mentoring



## **Organisations**

Empowering organisations to connect and realise their research and innovation ideas:

- Gaining experience in the academic/non-academic sector
- Building sustained international partnerships
- Ideas converted into products, processes and services
- Attracting top researchers in Europe and beyond
- Transfer of knowledge
- Innovating across disciplines
- Access to specialised research infrastructures

## **What is Staff Exchanges?**

The action contributes to excellent research, boosting jobs, growth and investment by training researchers for new knowledge and skills. It fosters research cooperation across borders, sectors and disciplines.

The action encourages short-term international, interdisciplinary and inter-sectoral exchanges (secondments) of staff members involved in research and innovation activities of participating organisations. It aims to develop sustainable collaborative projects between different organisations from the academic and non-academic sectors (in particular SMEs), based in Europe and beyond.

## **Who can apply?**

All organisations involved in research and innovation activities, academic and non-academic (e.g. SMEs or other business organisations, NGOs, museums, hospitals, etc.) are potential participants. A Staff Exchanges consortium consists of a least three independent participants in three different countries.

## **What does Staff Exchanges fund?**

The action funds exchanges of research and innovation staff between academic and non-academic organisations and between EU Member States/Associated Countries and other organisations located in the rest of the world. Moreover, it can fund up to 1/3 interdisciplinary secondments within the same sector in EU Member States or Horizon Europe Associated Countries.

Research staff of any nationality and at any career stage can be seconded, including administrative, managerial or technical roles involved with the scientific tasks of the project.

## What can you expect from Staff Exchanges?

Research and Innovation Staff Exchanges, the predecessor of Staff Exchanges under Horizon 2020:

- attracted the most international partnerships;
- acted as an innovation hub by inspiring new ideas of scientific, economic and societal value including patents, products and services;
- triggered global intersectoral networking & innovation;
- developed researcher's skills and careers;
- fostered long lasting collaborations.

## How to apply?

Check the latest information and calendar on ongoing or forthcoming **MSCA Staff Exchanges calls for proposals** and submit your application before the deadline. All funding information and procedures are on the **Funding and Tenders portal**.

The infographic provides details on the funding and benefits of Staff Exchanges. It features a central diagram showing the flow of funds: a total of €4,000 million is allocated to 10,000 projects, with an average of €400,000 per project. The diagram also shows that 75.5 million € is spent on average per project, which is approximately 1.66 million € per project. The infographic lists several key features of the funding, including that it is a four-year grant, has low unit costs, covers staff mobility, research, networking, and training management, and offers a special needs allowance.

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- 75.5 million €/call on average
- ~ 1.66 million €/project
- 4 four-year grant
- Unit costs = easy administration
- Covers staff mobility, research, networking, training management
- Special needs allowance available

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## Ficheros Adjuntos

- MSCA Staff Exchanges flyer 2022.pdf