

## Partner Search Template

Please use the headings below to fill in as much information as possible regarding your project, and the types of partner organisations you are looking for.

**Name of your organisation:**

Adult Training Network Ltd

**Brief description of organisation:**

ATN is a Black, Asian, Minority, Ethnic (BAME) led Charity that is long established in the communities we serve, with access to a wide audience of potential customers. Our main purpose is to build the skills and confidence of traditionally disadvantaged members of local communities including migrants to support their entry into sustainable employment. Additionally, ATN strives to integrate learners into the social and cultural fabric of society at large. ATN is managed by a Managing Director who is responsible to a Board of Trustees. ATN has four established Training Centres in the Boroughs of Barking, Ealing, Hounslow and Hillingdon and additionally until recently has had extensive experience of working Pan London in Waltham Forest, Newham, Lewisham, Greenwich, Redbridge, Islington and Tower Hamlets.

**Funding programme you apply to:**

Priority 2 Asylum, Migration and Integration Fund

**Project objectives:**

- To ensure that migrants are offered a bespoke IAG service including language needs assessment, review of existing skills, qualifications, experience and aspirations to support their progression into sustainable employment or further training.
- To support migrants into sustainable employment/appropriate training.
- To establish a work placement matching service and to offer work placements/work trials as a conduit for future permanent employment and familiarisation with the UK/local labour market and work culture.
- To provide migrants with the skills, confidence and tools to apply for appropriate positions.
- To signpost migrants to appropriate agencies for health, welfare, housing and childcare issues, if required.
- To offer post-employment support to ensure the employment is sustained.
- To offer opportunities for self employment and entrepreneurship

- To develop peer mentoring opportunities to enable established migrants to act as positive role models for migrants in employment and entrepreneurship

It is expected that the objectives above will be rolled out in Europe amongst partner organisations.

### Project activities:

- **Marketing** the programme
- **Reaching out to migrants** by engaging with migrant organisations. ATN will engage with migrant groups and other statutory/voluntary partner organisations to complement our experience so that all support is informed by a deep understanding of experiences regarding issues faced by migrants, including the asylum system.
- Offering **Information Advice and Guidance (IAG)** in linking with childcare, health care and housing provision if required.
- Offering a personalised Induction including Matrix accredited IAG that will include; language needs assessment; review of existing skills, qualifications, experience and aspirations; identification of wider needs that impact on employment and an introduction to the UK/local labour market.
- Participants will be matched with a **suited mentor** to provide careers coaching
- Additional support will be offered in conducting Job search, CV writing, job brokerage, employability workshops, mock interviews.
- **Workshops sessions** organised where migrants in employment and entrepreneurs can act as role models to new migrants
- **Employer engagement** will be undertaken for job vacancies plus the possibility of ring fencing positions. All participants will receive employability support including familiarisation with the UK/local labour market and work culture, job searching, CV and interview preparation, familiarisation with UK business regulations and support for business.
- Individual Action Plans to be reviewed and updated regularly.
- Signposting migrants to appropriate **language provision** either externally or conducting these programmes in house at one of 4 ATN Pan London Centres (Ealing, Hounslow, Hillingdon and Barking and Dagenham). ATN has an excellent record of delivering ESOL provision and will deliver appropriately tailored English language support taking account of level of provision, appropriateness of setting, fit with participant's circumstances and will involve delivering sector and employment related language support
- To signpost migrants into appropriate **vocational training programmes** including **conversion training programmes** for migrants who have an overseas qualification e.g. nursing. Where appropriate participants

will be referred to other training and services such as self-employment and sector skills support funded by the Skills Funding Agency.

- For those in regulated positions support in passing necessary qualifications and having existing qualifications equivalence recognised and accredited. ATN's employer partners will offer **placements and job experience** that is appropriate, including long term placements in 'professional' occupations
- Establishing a working group of employers to share best practice and to promote a better integration of migrants in the workplace and to encourage diversity.

**Estimated duration:** 24 months

**Estimated budget:** €350,000 - 650,000

**Are you planning to be the lead partner?**

Yes

**What partners are you looking for? What would be their role?**

European Partners who will support the project objectives and who have experience of working with migrant groups, in particular:

- European organisations who have experience of working with migrants in their respective countries and/or with other European partners especially in supporting them into work placements and sustainable employment and other positive progression pathways such as vocational training which will support migrants move closer into employment.
- Partners who have experience of matching migrants' qualifications in their home countries with equivalent qualifications in their respective current countries of abode in Europe.
- Partner organisations who are willing to share similar good practice

ATN will be pleased to share the findings of their work and the lessons learnt with organisations who are interested in the outcomes of the project delivery at a later stage. Additionally, ATN will be pleased to offer support and guidance to organisations which wish to offer a similar service.

If you are interested in partnering with ATN please provide a resume of your experience and what contribution you can make to Priority 2 of the Asylum, Migration and Integration Fund by the 23/2/16

**Deadline for receiving declarations of interest: 23/2/2016**